



FRENCKEN GROUP LIMITED
(Company Registration No. 199905084D)

Announcement

**(A) APPOINTMENT AND RESIGNATION OF INDEPENDENT DIRECTORS
(B) APPOINTMENT OF LEAD INDEPENDENT DIRECTOR, CHAIRMAN OF AUDIT COMMITTEE
AND REMUNERATION COMMITTEE
(C) RECONSTITUTION OF BOARD OF DIRECTORS AND BOARD COMMITTEES**

The Board of Directors (the "Board") of Frencken Group Limited (the "Company") wishes to announce the following:-

1. APPOINTMENT OF INDEPENDENT DIRECTOR

The appointment of Mr Foo Seang Choong as Independent Director of the Company with effect from 31 December 2021. In conjunction with his appointment, Mr Foo Seang Choong has also been appointed as the Chairman of the Remuneration Committee and a member of the Audit Committee of the Company.

Mr Foo Seang Choong is considered independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

The details and declarations of Mr Foo Seang Choong as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in a separate announcement released today.

2. RESIGNATION OF INDEPENDENT DIRECTORS

The resignation of the following Independent Directors with effect from 31 December 2021.

Mr Ling Yong Wah
Mr Yeo Jeu Nam

In conjunction with his resignation, Mr Ling Yong Wah has ipso facto ceased to be the Lead Independent Director, Chairman of the Audit Committee and a member of the Nominating Committee of the Company.

In conjunction with his resignation, Mr Yeo Jeu Nam has ipso facto ceased to be the Chairman of the Remuneration Committee and a member of the Audit Committee.

The Board would like to express their appreciation to Mr Ling Yong Wah and Mr Yeo Jeu Nam for their past services and contribution to the Company.

The details and declarations of Mr Ling Yong Wah and Mr Yeo Jeu Nam as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in a separate announcement released today.

3. APPOINTMENT OF LEAD INDEPENDENT DIRECTOR, CHAIRMAN OF AUDIT COMMITTEE AND MEMBER OF NOMINATING COMMITTEE

The appointment of Mr Melvin Chan Wai Leong as the Lead Independent Director, Chairman of the Audit Committee and a member of the Nominating Committee of the Company with effect from 31 December 2021.

Mr Melvin Chan Wai Leong is considered independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

The details and declarations of Mr Melvin Chan Wai Leong as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in a separate announcement released today.

4. RECONSTITUTION OF BOARD OF DIRECTORS AND BOARD COMMITTEES

Consequent to the above changes, the new composition of the Board and Board Committees shall be reconstituted as follows:-

Board of Directors

Dato' Gooi Soon Chai	(Chairman, Non-Executive Non-Independent Director)
Mohamad Anwar Au (also known as Dennis Au)	(President and Executive Director)
Melvin Chan Wai Leong	(Lead Independent Director)
Chia Chor Leong	(Independent Director)
Foo Seang Choong	(Independent Director)

Audit Committee

Melvin Chan Wai Leong	(Chairman - Lead Independent Director)
Chia Chor Leong	(Member - Independent Director)
Foo Seang Choong	(Member - Independent Director)

Nominating Committee

Chia Chor Leong	(Chairman, Independent Director)
Melvin Chan Wai Leong	(Member, Lead Independent Director)
Dato' Gooi Soon Chai	(Member, Non-Executive Non-Independent Director)

Remuneration Committee

Foo Seang Choong	(Chairman, Independent Director)
Chia Chor Leong	(Member, Independent Director)
Dato' Gooi Soon Chai	(Member, Non-Executive Non-Independent Director)

On behalf of the Board,

Dennis Au
Executive Director

31 December 2021

About Frencken Group Limited

Frencken Group is a Global Integrated Technology Solutions Company that serves world-class multinational companies in the automotive, healthcare, industrial, analytical & life sciences and semiconductor industries.

Frencken Group operates on a worldwide scale through its established local presence of 17 operating sites and 3,400 employees across Asia, Europe and the USA. Working in partnership with its growing base of global customers, the Group unites the strengths of its strategically located businesses to create value for a wide variety of end-user markets.

Leveraging on its advanced technological and manufacturing capabilities, Frencken Group provides comprehensive Original Design, Original Equipment and Diversified Integrated Manufacturing solutions. The Group's extensive solutions span from product conceptualization, integrated design, prototyping, new product introductions, supply chain design and management, state-of-the-art value and volume manufacturing services to logistics solutions.

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