



**FRENCKEN GROUP LIMITED**  
(Company Registration No. 199905084D)

**Announcement**

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**(A) APPOINTMENT AND RESIGNATION OF EXECUTIVE DIRECTORS**  
**(B) APPOINTMENT OF DEPUTY CHAIRMAN**  
**(C) RECONSTITUTION OF BOARD AND REMUNERATION COMMITTEE**

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The Board of Directors of Frencken Group Limited (the "Company") wishes to announce:-

- (a) the appointment of Mr Mohamad Anwar Au (also known as Dennis Au) as Executive Director of the Company with effect from 28 April 2016. Mr Dennis Au has been appointed as President on 5 May 2015.

The particulars of Mr Dennis Au, as required under Rule 704(7) of the Listing Manual of the SGX-ST, are set out in a separate announcement made today.

- (b) the appointment of Dato' Gooi Soon Chai as Deputy Chairman of the Company with effect from 28 April 2016. Dato's Gooi has been appointed as a Non-Independent and Non-Executive Director on 10 February 2015.

The particulars of Dato's Gooi, as required under Rule 704(7) of the Listing Manual of the SGX-ST, are set out in a separate announcement made today.

- (c) the resignation of Mr Sim Mong Huat as Executive Director of the Company with effect from 28 April 2016;

Mr Sim Mong Huat will remain as an Executive Director of the Company's wholly-owned subsidiaries, ETLA Limited, ETLA Technology (Wuxi) Co., Ltd. and Frencken Mechatronics (M) Sdn. Bhd.

- (d) the appointment of Dato' Gooi Soon Chai as a member of the Remuneration Committee in place of Tan Sri Larry Low Hock Peng with effect from 28 April 2016.

Consequent to the above changes and the retirement of Mr Tan Lai Heng and Mr Hendrik Gezinus Tappel at the Annual General Meeting held today, the new composition of the Board of Directors and the Remuneration Committee has been reconstituted as follow with immediate effect:-

Board of Directors

Tan Sri Larry Low Hock Peng	(Chairman, Non-Executive Non-Independent Director)
Dato' Gooi Soon Chai	(Deputy Chairman, Non-Executive Non-Independent Director)
Mohamad Anwar Au (also known as Dennis Au)	(President and Executive Director)
Ling Yong Wah	(Lead Independent Director)
Chia Chor Leong	(Independent Director)
Yeo Jeu Nam	(Independent Director)

## Remuneration Committee

Yeo Jeu Nam	(Chairman, Independent Director)
Chia Chor Leong	(Member, Independent Director)
Dato' Gooi Soon Chai	(Member, Non-Executive Non-Independent Director)

## **On behalf of the Board,**

Toon Choi Fan  
Company Secretary

28 April 2016

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## **About Frencken Group Limited**

Frencken Group is a high-technology capital equipment, automotive and consumer product solution provider of complete and integrated one-stop outsourcing solutions to a diversified customer base comprising of renowned global companies.

Leveraging on its advanced capabilities and strategically located facilities, the Group provides a comprehensive range of product solutions that span the entire value chain – from initial product design, development and prototyping, to engineering, final test and manufacturing.

The Group's businesses are classified under two main divisions:

- *The **Mechatronics Division** provides solutions for the design, development and production of complex, high precision capital equipment for the medical, semiconductor, analytical and industrial automation industries. The division has a global network of production facilities located in China, Malaysia, Singapore, The Netherlands and USA.*
- *The **IMS Division** offers integrated design and manufacturing services for automotive, office automation, consumer and industrial electronics products. The division has multiple operating sites in Southeast Asia (Malaysia, Thailand, Singapore and Indonesia), China, India, Switzerland and The Netherlands.*

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## **Media and Investor Relations Contact:**

Octant Consulting • tel (65) 6296 3583  
Herman Phua • mobile 9664 7582 • email herman@octant.com.sg  
Lisa Heng • mobile 9090 9887 • email lisa@octant.com.sg