



**FRENCKEN GROUP LIMITED**  
(Company Registration No. 199905084D)

**Announcement**

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**Frencken Group announces new senior appointments  
to drive the Group's businesses**

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The Board of Directors of Frencken Group Limited (the "Company" and together with its subsidiaries, the "Group") wishes to announce various senior appointments to establish a more robust management structure for the future development of the Group's global operations.

Tan Sri Larry Low Hock Peng, Non-Executive Chairman, has been appointed as interim President of the Group with immediate effect. Tan Sri Low is a co-founder of the Group and has served on the Board as Chairman since 1995. With his extensive corporate experience, Tan Sri Low will helm the Group and be responsible for charting the strategic direction for its worldwide operations.

The Group has also formed a Select Committee (the "Committee"), led by Tan Sri Low, to identify and shortlist suitable candidates to serve as President of the Group. Besides Tan Sri Low, the Committee comprises Dato' Gooi Soon Chai, Mr David Chin Yean Choon and Mr Sebastiaan Johannes (Jack) van Sprang.

Tan Sri Low will be supported by the Chief Executive Officers (CEO) of the Mechatronics and IMS Divisions, which are two newly created positions. The Board has appointed Mr van Sprang as CEO of Mechatronics Division, and Mr David Wong as CEO of IMS Division.

Mr van Sprang was formerly Executive Director and Senior Vice President of the Group. In 1996, he joined Frencken Europe B.V., which is the Group's wholly-owned subsidiary in the Netherlands that is engaged in the Mechatronics business. Mr van Sprang held the position of Managing Director prior to his promotion to Delegated Supervisory Director in 2006. The Board believes that Mr van Sprang has the qualities to serve as CEO of Mechatronics Division given his accumulated experience in the capital equipment industry spanning over 30 years, as well as his in-depth knowledge of the Group's business and history. As CEO, Mr van Sprang will be responsible for the strategic direction, business development and expansion plans of the Mechatronics' operations in Europe, Asia and the USA.

Mr Wong is the founder and Executive Chairman of Juken Technology Ltd, which is the Group's wholly-owned subsidiary under the IMS Division. He has over 30 years of experience in precision plastic injection moulding and fabrication business serving consumer-related industries. Since May 2014, Mr Wong has stepped up to oversee the operations of the IMS Division across Asia and Europe. As CEO of the IMS Division, Mr Wong will formulate the business strategies and lead the development of the IMS Division, particularly in building the scale of its automotive business in various markets.

Both Mr van Sprang and Mr Wong will report directly to the President of the Group. The Board believes that the new management structure is a positive initiative that will sharpen the Group's focus with well-defined roadmap and goals at the divisional and organizational levels.

**On behalf of the Board,**

Sim Mong Huat  
Executive Director

26 January 2015

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## **About Frencken Group Limited**

Frencken Group is a high-technology capital equipment and consumer product service provider of complete and integrated one-stop outsourcing solutions to a diversified customer base comprising of renowned global companies.

Leveraging on its advanced capabilities and strategically located facilities, the Group provides a comprehensive range of product solutions that span the entire value chain – from initial product design, development and prototyping, to engineering, final test and series manufacturing.

The Group's businesses are classified under two main divisions:

- *The **Mechatronics Division** provides solutions for the design, development and production of complex, high precision industrial machinery and capital equipment for the medical, semiconductor, analytical and industrial automation industries. The division has a network of production facilities located in The Netherlands, Singapore, China, Malaysia and USA.*
- *The **IMS Division** offers integrated design and manufacturing services for automotive, office automation, consumer and industrial products. The division has multiple operating sites in Southeast Asia (Malaysia, Thailand, Singapore and Indonesia), China, India, Switzerland and The Netherlands.*

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