



**FRENCKEN GROUP LIMITED**  
(Company Registration No. 199905084D)

**Announcement**

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**RESPONSE TO SGX QUERIES IN RELATION TO ANNUAL REPORT 2013**

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The Board of Directors of Frencken Group Limited (the "Company"), refers to the email dated 10 April 2014 from the Singapore Exchange Securities Trading Limited ("SGX") seeking clarification in respect of the Company's annual report for the financial year ended 31 December 2013 ("Annual Report 2013"). Our responses to the queries by SGX are as follows:

**SGX query 1:**

**The upper limit of the band for the remuneration of Executive Director, Hendrik Gezinus Tappel, was not disclosed.**

Company's response:

The band for the remuneration of Hendrik Gezinus Tappel, should be "S\$500,001 to S\$750,000".

**SGX query 2:**

**The upper limit of the remuneration band for key management personnel, David Wong Keng Yin, William Wong Lai Huat and Antonius Aloysius Marie Wullms, has not been disclosed.**

Company's response:

The remuneration band for David Wong Keng Yin is "S\$750,001 to S\$1,000,000" while the remuneration for William Wong Lai Huat and Antonius Aloysius Marie Wullms falls within the band of "S\$500,001 to S\$750,000".

**SGX query 3:**

**Please let us know how the Company has complied with Guidelines 9.2 and 9.3 of the Code of Corporate Governance 2012. If the Company has not complied, please explain the reason(s) for the deviation from the Code recommendation.**

Company's response:

On page 28 of the Annual Report, the Company has provided a breakdown of the fixed and variable components paid to each individual director and top 5 key management personnel in bands of S\$250,000 and in percentage terms. The Company has also disclosed in aggregate the total remuneration paid to the top 5 key management personnel. However, the Board is of the view that full disclosure of the remuneration of each individual director in dollar terms is not in the best interests of the Company. This is due to the sensitive and confidential nature of the matter as well as potential competitive pressures resulting from such disclosure.

On behalf of the Board,  
**Gooi Soon Hock**  
**Executive Director**

11 April 2014

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### **About Frencken Group Limited**

Frencken Group is a high-technology capital equipment and consumer product service provider of complete and integrated one-stop outsourcing solutions to a diversified customer base comprising of renowned global companies.

Leveraging on its advanced capabilities and strategically located facilities, the Group provides a comprehensive range of product solutions that span the entire value chain – from initial product design, development and prototyping, to engineering, final test and series manufacturing.

The Group's businesses are classified under two main divisions:

- *The **Mechatronics Division** provides solutions for the design, development and production of complex, high precision industrial machinery and capital equipment for the medical, semiconductor, analytical and industrial automation industries. The division has a network of production facilities located in The Netherlands, Singapore, China, Malaysia and USA.*
- *The **IMS Division** offers integrated design and manufacturing services for automotive, office automation, consumer and industrial products. The division has multiple operating sites in Southeast Asia (Malaysia, Thailand, Singapore and Indonesia), China, India, Switzerland and The Netherlands.*

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### **Media and Investor Relations Contact :**

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