

## FRENCKEN GROUP LIMITED

(Company Registration No. 199905084D)

## **Announcement**

## Retirement of Executive Director - Sebastiaan Johannes van Sprang

Frencken Group Limited (the "Company" and together with its subsidiaries, the "Group") wishes to announce that Executive Director, Mr Sebastiaan Johannes (Jack) van Sprang, has notified the Board of Directors of his intention to retire and hence relinquish his full-time appointments with the Group at the end of 2009.

Mr van Sprang, holds the position as Senior Vice President of the Group's Executive Committee and is also the delegated Supervisory Director of the Supervisory Board of Frencken Europe B.V., which is the Group's wholly-owned subsidiary in the Netherlands that is engaged in the mechatronics business.

The Group has embarked on leadership succession plans over three years ago in preparation for Mr van Sprang's eventual retirement. In October 2006, Mr Hendrik Gezinus (Henk) Tappel was appointed as Managing Director of Frencken Europe B.V. to take over the day-to-day operations and management of the Group's mechatronics business in Europe. Since then, Mr Tappel has been working with Mr van Sprang towards a leadership transition.

The Group is currently in discussion with Mr van Sprang to retain his services in an advisory capacity. This will enable the Group to benefit from his valuable experience and vast network of contacts in the mechatronics arena.

As a Senior and key executive of the Group, Mr van Sprang has played an instrumental role in managing and guiding the Group's development since 1996. Accordingly, the Board would like to acknowledge and express its appreciation to Mr van Sprang for his dedicated service and valuable contribution to the Group.

On behalf of the Board,

Gooi Soon Hock Executive Director

26 October 2009

## **About Frencken Group**

Frencken Group Limited is a global contract manufacturer with capabilities to provide complete and integrated 'one-stop' outsourcing solutions in partnership with its customers in the capital equipment and consumer industries.

Leveraging on the advanced design, engineering and high-precision manufacturing capabilities of its global network of operating subsidiaries in The Netherlands, Singapore, Malaysia and China, the Group offers a comprehensive range of contract manufacturing services that span the entire value chain.

The Group serves a global customer base that comprises renowned companies from a variety of industries, including medical, semiconductor, analytical, pharmaceutical, industrial/factory automation, automotive, office automation, and consumer electronics.

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